

TANZANIA NATIONAL PARKS



VACANCIES ANNOUNCEMENT

Tanzania National Parks (TANAPA) is a Parastatal organization charged with legal mandate to manage and regulate the use of areas designated as National Parks so as to preserve the country's heritage of natural and cultural resources in Tanzania. The mission of TANAPA is therefore to sustainably conserve and manage park resources and their aesthetic values for the benefit of present and future generations of mankind and provision of high class tourism products and services. In order to efficiently carry out this mission, TANAPA is seriously looking for highly qualified Tanzanians to fill the following vacancies:-

1. **CIVIL ENGINEER (2 POSTS)**

Reporting Relationship : Reports to Chief Park Warden.

Duty Station : Serengeti and Ruaha National Parks

(i) **Qualifications:**

Bachelor of Science Degree/Advanced Diploma in Civil Engineering from any recognised Institution. Must be registered by Engineers Registration Board as graduate Engineer.

(ii) **Experience:**

At least two years of working experience in the related field.

(iii) **Key Responsibilities:**

- Providing preventive maintenance services on civil infrastructures
- Participating in preparation of relevant designs
- Preparing simple bills of quantities cost estimates and tender documents for park projects
- Preparing annual procurement program according to the requirement

- Preparing technical reports for projects and other activities in the relevant field
- Participate in the preparation of GMPs and Board survey exercise
- Carrying out other engineering duties assigned by the supervisor.

(iv) **Age limit:** : Not above 40 years of age

(v) **Salary Scale** : TANAPA G.7 per month.

2. **NURSES (4 POSTS) Re - advertised.**

Reporting Relationship : Reports to Clinical Officers in the respective Parks.

Location : Tarangire, Kilimanjaro, Mahale and Serengeti National Parks.

(i) **Qualifications:**

Form IV education with Nurse B Certificate and registered by the Tanzania Nurse and Midwives Council.

(ii) **Experience:**

At least three years working experience.

(iii) **Key Responsibilities:**

- Providing nursing care to patients.
Giving educational health on family planning and safe motherhood to the community.
- Making follow up to the children in the parks to assess the extent of completion of vaccination.
- Administering drugs and other treatment prescribed by Clinical/Assistant Medical Officer.

(iv) **Age limit:** :Not above 35 years of age.

(v) **Salary Scale** :TANAPA G.3 per month.

3. **DRIVERS (7 POSTS) Re - advertised.**

Reporting Relationship : Reports to Personnel and Administrative Officer in the respective Parks.

Location : Manyara, Serengeti, Ruaha and Katavi National Parks.

(i) **Qualifications:**

Form IV Secondary Certificate with passes in three subjects including English. Candidate should have a class 'C' driving license, 'Trade Test' Grade III certificate in mechanics and Advanced Drivers Grade II Certificate from National Institute of Transport (NIT).

(ii) **Experience:**

At least three years continuous driving experience as class "C" driver.

(iii) **Key Responsibilities:**

- Driving vehicles and other heavy duty machines e.g. Wheel loaders, folk lifts and Motor grades .
- Maintaining vehicle logbook and movement records according to regulations.
- Transporting parcels to various destinations as may be required.
- Undertaking minor service and repairs of vehicles/machines.
- Making regular checks of vehicles/machines to ensure cleanliness and serviceability.
- Performing other related duties assigned by supervisor.

(iv) **Age limit :** Not above 35 years of age.

(v) **Salary Scale :** TANAPA G.3 per month.

4. **PARK WARDENS GRADE II (4 POSTS)**

Reporting Relationship : Reports to Chief Park Warden in respective Parks

Location : Any of the National Parks

(i) **Qualification**

Holder of Diploma in Wildlife Management from the College of African Wildlife Management Mweka / Bachelor Degree in Wildlife Management,

or Zoology and Wildlife Ecology from a recognized training institution. Must be computer literate.

(ii) Age Limit: Not above 35 years

(iii) Key Responsibilities

- Responsible for organizing and carrying out daily anti-poaching patrols;
- Identifying and solving common and persistent problems in the guard stations, section or department;
- Preparing daily, weekly and monthly work plans, carrying out performance evaluation and reporting on the same;
- Collaborating and sensitizing stake holders on environmental conservation issues and building good relationships between them and the park;
- Liaising with Local Authorities on parks management and socio-economic development;
- May represent the Chief Park Warden in development, security, conservation, conflict resolution meetings at various levels;
- Participating and collaborating with the local communities in village development in identifying conservation friendly income generating activities;
- Facilitating the establishment of schools' wildlife clubs and village environmental committees and organizing their functioning;
- Preparing and presenting evidence before the courts of law for issues pertaining to poaching or banditry within the park;
- Prosecuting poaching cases before the courts of law;
- Participating in enforcement, review and formulation of strategies for implementing National Parks Act and its Regulations;
- Coordinating and implementing approved tourism management activities within the Park;
- Conducting proactive park and boundaries surveillance; and
- Any other relevant duties as may be assigned by superior.

(iv) Salary Scale: TANAPA G.6 per month

MODE OF APPLICATION

Only qualified persons should submit their **hand written letters** of application with copies of relevant academic, school leaving and professional certificates, copy of Birth certificate and testimonials so as to reach the undersigned before or by **28th July, 2010 at 1600HRS**. Applicants are also required to indicate the names and contacts of at least two referees.

NB: Applicants who applied before the posts of Nurses and Drivers should not apply again.

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TANAPA is an employer of equal opportunity